



ALBERNI VALLEY FOOD SECURITY SOCIETY'S PARTICIPATION AGREEMENT FORM

Code of Conduct

Alberni Valley Food Security Society ("AVFSS") is committed to providing and co-creating a safe, inclusive and respectful environment. Volunteers must treat staff, property owners and fellow volunteers with respect while participating in AVFSS programs. Harassment, discrimination or other behaviours that compromise the dignity and self-worth of others will not be tolerated, and will be addressed promptly, in confidence, and in accordance with standards of due process developed by AVFSS.

I have read, understand and agree to abide by the code of conduct of Alberni Valley Food Security Society and understand that such adherence is a condition of my volunteer work.

I understand that violation of this Code of Conduct may be grounds for termination as a volunteer or, grounds for dismissal with just cause without notice.

In situations where membership or registration fees are required, know that participation can not occur until the fees are received. Please contact info@avfood.ca for additional information including the possibilities of payment plans, sliding scale options, etc.

Liability Release

I understand that my participation with the Alberni Valley Food Security Society ("AVFSS") is strictly on a voluntary basis.

I understand that there are inherent risks associated with my voluntary activities, including, but not limited to, the risk of personal injury resulting from the use tools, hazards in the environment, bug bites or stings, weather, temperature, terrain, equipment, vehicular traffic, falling from a ladder or other heights, or harm that may be caused by others.

I AM AWARE THAT THERE ARE RISKS OF HARM IN MY PARTICIPATION IN THE ACTIVITY, INCLUDING, WITHOUT LIMITATION, RISKS OF PHYSICAL HARM AND:

- 1) I am aware and acknowledge that the activity by its nature is such that AVFSS cannot identify all possible risks associated with it; and
- 2) I cannot guarantee or provide any assurance that AVFSS personnel involved in the activity will not make errors that might create risks of harm to me therein; or
- 3) I cannot guarantee that AVFSS personnel will be able to protect me from risks associated with the activity, including, without limitation, risks created by others participating in the activity; and



I NOW FREELY ACCEPT AND ASSUME FULL RESPONSIBILITY FOR ALL RISKS TO ME IN CONNECTION WITH MY PARTICIPATION ACTIVITIES OF AVFSS.

IN RETURN FOR AVFSS ALLOWING ME TO PARTICIPATE IN THE ACTIVITY:

1) I NOW WAIVE ALL LEGAL RIGHTS TO SUE AND ANY AND ALL CLAIMS I and anyone on my behalf may have against AVFSS in connection with any loss, injury, damage or expense of any kind that I may in any way suffer, incur or experience as a result of or in connection with my participation in AVFSS's programming or volunteer opportunities; and

2) I HEREBY RELEASE AVFSS from any and all liability for any complaints, demands, claims, actions, suits, judgements and orders for any and all losses, injuries, damage or expenses I may suffer, incur or experience in connection with my participation in AVFSS programming and/or volunteer opportunities; and

3) I AGREE TO INDEMNIFY AVFSS for and hold it harmless from any and all losses, injuries, damages and expenses of any kind that AVFSS may suffer, incur or experience and for any and all complaints, demands, claims, actions, suits, judgements and orders for any and all losses, injuries, damages or expenses of any kind anyone else may suffer, incur or experience in connection with my participation in AVFSS's programming or volunteer opportunities.

I hereby consent to the above and I accept the responsibility for my own safety and security and agree to this waiver on behalf of myself and my representatives.

By submitting a volunteer form or registering for a AVFSS program you are confirming that you have read and agreed to the terms in this Participation Agreement Form.